


	Health, Safety, Quality and Environmental Policy	Issue Number:	Document Reference:
		07	OSL/POL/HSQE/001
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OSL are committed to ensuring the effective health, safety, quality and environmental performance. We are all required to accept responsibility for our actions, to safeguard our own health, safety and working environment and that of third parties who may be affected by our activities.

OSL Rail Policy is to provide a professional service delivered by competent safety-conscious personnel to fulfil our contractual obligations, exceed customer expectations and ensure health, safety and environmental risks from our activities are identified and effectively managed as part of our journey of continual improvement.

As part of this Policy we shall:

- Comply with current and applicable standards, legislation and relevant Network Rail Policies
- Provide suitable and sufficient resources to comply with our health, safety, quality and environmental responsibilities, striving for excellence
- Identify hazards / risk through robust assessment to protect our workforce and contractors, encouraging core team involvement
- Maintain compliance with RISQS requirements
- Monitor H&S performance through site surveillance visits / senior tours to ensure continual improvement and monitor and improve our health, safety & environmental management systems through audit protocol
- Set SMART objectives with the aim of continual improvement
- Strive to build excellent relationships with local communities and partners
- Monitor, manage and prevent instances of occupational ill health
- Continually strive for zero accidents through robust monitoring of incident events and adopting a pro-active and engaging approach
- Implement a programme of behavioural based safety awareness
- Regularly assess environmental aspects and impacts associated with our activities
- Identify any potential of pollution from our activities, ensuring these are prevented or effectively controlled
- Employ waste minimisation techniques through waste segregation and forecast
- Encourage personnel innovations, involvement, participation and cooperation through employee feedback
- Provide suitable and sufficient Personal Protective Equipment (PPE) for our tasks / activities
- Investigate all reported accidents, incidents, near misses, close calls, dangerous occurrences and implement corrective actions as required
- Monitor Occupational Road Risk (MORR) associated with our drivers and vehicle fleet
- Identify competence requirements for company activities and maintain competence through training management tools
- Strive for health and safety excellence through our training services with a target of zero accidents during training delivery, thus achieving excellent performance for our client.

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Maintenance of our HSQE management systems to standards BS EN ISO 9001:2008, BS EN ISO 14001:2004, and OHSAS 18001:2007 and focus on continual improvement of our product and services for both our internal and external customers.

Our health, safety, quality and environment manager has delegated authority to review and improve our HSQE Management Systems as required and as such has responsibility for communicating and supporting the implementation and maintenance of our management systems at all levels.

We will provide opportunity to provide input to Policies and Procedures in accordance with our consultation procedure and following consultation shall be effectively communicated throughout the organisation and other interested parties on request using appropriate media. This Policy will be reviewed at least annually or where instigated by changes to legislation, standards, Organisation activities or risks associated with such activities.

John O'Boyle
Director



Mathew Conway
Director

